



Competition Comparison

UBenefit™ is the technology solution for managing employee benefits and customer relationships. This document highlights features found in UBenefit™ and can be used to evaluate software applications.

UBenefit™ provides superior value, not only in product features, but also in ease-of-use, pricing, customer support, and integration. With UBenefit™, you will not only have a total technology solution for managing employee benefits, but you will also get an enterprise-level software solution to manage your company's expenses, customers, vendors, and contacts.

UBenefit™'s feature list is detailed below and space has been provided for two vendor comparisons.

UBenefit™ Features	Vendor 1	Vendor 2
Benefit Management Plan Enrollment and Plan Marketing <ul style="list-style-type: none"> • Excel Census Import – 30 data fields • Customizable Plan Templates: Plan Template Library of over 20 benefit plan coverages <ul style="list-style-type: none"> • Medical • Dental • Life • Short Term Disability • Long Term Disability • Voluntary Plans as well as many other non-medical coverages. • Internal Rate Generation: Areas, Tables, Composite, Tiers, Tobacco Use • Plan Comparisons • RFP Format • Client Proposal Format • Multiple Plan and Carrier Paperless Enrollment • Spanish Translation • Multiple Locations Management • Employee Benefit Statements Plan Administration: <ul style="list-style-type: none"> • Eligibility Management – Dashboard reports all daily changes • Premium Reconciliation • Absence Management: <ul style="list-style-type: none"> • FMLA • USERRA • Lay-off • Leave of Absence • Disability • Plan Reports • COBRA Notices and Tracking 		
Agency and Customer Relationship Management <ul style="list-style-type: none"> • Dashboard – Daily alerts to client activities and changes • Calendar and Client Activities - Outlook and Google Calendars can be synced into the UBenefit Calendar • Client and Firm Document Folders • Expense Management • Company Bulletin Board • Commission Tracking • Licensing • Continuing Education • Carrier Appointments 		
Customer Pricing <ul style="list-style-type: none"> • No up-front and/or set-up fees • No training/customer service fees • Monthly Portal access fee: • Employee Enrollment Fee: <ul style="list-style-type: none"> • Monthly: \$_____ 		

UBenefit™ Features	Vendor 1	Vendor 2
<p>Branded Employer HR and Business Intranets</p> <p>Human Resource Management:</p> <ul style="list-style-type: none"> • Benefit Administrator – Dashboard – Daily alerts to employee benefit changes including enrollment changes, age changes, COBRA and leave(s) of absence • Location Specific Benefit Enrollment • Premium Reconciliation • Absence Management • Plan Reports • COBRA • Plan Archive • New Hire Processing • Company Document Folder • Attendance Reporting • Labor Law Postings • Employee Personal Folder • Company Bulletin Board <p>Business Center:</p> <ul style="list-style-type: none"> • Each client's system administrator can assign employee role-based access on an individual employee basis and can restrict access • Calendar and Client Activity Management - Outlook and Google Calendars can be synced into the UBenefit Calendar (instructions in help) • Expense Management • Client Documents Folder 		

